

Forty Fort Police Department

1271 Wyoming Avenue Forty Fort, PA 18704



POLICE OFFICER EMPLOYMENT APPLICATION PACKET

NOTE: Resumes will not be accepted in lieu of completion of any part of this application

Completion of the Police Officer Employment Application Packet is the first step in the employment process. The information on these forms will be used to judge your qualifications for the position of police officer. Read all of the questions carefully and answer all questions completely and honestly.

You must complete this application packet yourself. Type or print the forms using a ball point pen. Do not leave any blank spaces. If a question does not apply, write "DNA" in the answer space. All information in this application is subject to verification. Any false, misleading, or incomplete information will result in your application being eliminated from consideration.

This packet contains the following forms:

- Police Officer Employment Application
- Waiver of Liability and Release Form
- Credit Information Release Form
- Pre-employment Drug Screen Consent Form
- Police Officer Position Description
- Uniform Contract (To be completed upon offer of employment.)

Return the entire packet to the address below:

Office of Borough Manager Forty Fort Borough 1271 Wyoming Avenue, 1st Fl Forty Fort, PA 18704

Office Use Only:	
Applicant Name:	
Date received:	

POLICE OFFICER EMPLOYMENT APPLICATION

Instructions

You must complete this application yourself. It may be printed in ink or typed. Your ability to completely and honestly complete this application is part of the process to determine your suitability for employment. If you intentionally leave out any information that might be detrimental to obtaining a job, such as past drug use or other crimes, it will automatically eliminate you from consideration for employment. The fact that you may have used drugs, committed a theft or another illegal act will not automatically eliminate you, but the omission of it during the application process will.

Once submitted, this application becomes the property of the Borough of Forty Fort.

	Basic	Personal Informati	on		
Name:					
Last		First	Middle		
Please list any other name	s that you have use	ed:			
Home Address:					
	Street	Cit	У	State	Zip
Social Security Number:		E-mail:			
Telephone:					
Ноте	Number	Daytime Number	Cell No	umber	
Driver's License:					
Place of birth:	Number	Stat	te	Туре	
	Street	City	State	Zip	
		Eligibility			
1. Are you at least 20	years of age?	YES NO			
2. Do you have a lega	l right to work in t	he United States? (Checl	k one)		
a. 🗌 U.S. Cit	izen				
b. 🗌 Other (specify)				
3. Are you currently a	a certified police of	ficer in the State of Pen	nsylvania? 🗌 YES	S 🗌 NO	
4. Are you currently of	enrolled in the Act	120 Program? TYES	NO		
a. Graduatio	n Date:				
		120 Program but are no	ot vet Act 120 Cer	tified? YES	Пио

6.	Has your MPOETC po	olice officer's certification ever be	en suspended?	YES NO	
7.	. If you answered Yes to # 6 yes, explain the circumstances on a separate sheet of paper.				
8.	Are you a commission	oned/licensed police officer in and	other state of the	U.S.? TYES	□ NO
9.	If yes, when and who	ere did you obtain your license? _	MPOETC Trainii		Department
	Address	City	State	ZIP	Date
10.	Have you applied for	r a position with Forty Fort Borou	gh before? 🗌 Y	ES NO	
11.	If yes, when and pre	vious position(s) applied for:			
12.	When could you beg	gin employment? DATE:		After	working days'
	notice to present em	nployer.			
applicat	tion.	olicable service records including			
		to			
		If not honorable			
Grade a	and duty assignment a	at discharge/separation:			
Are you	ı a member of the Re	serves or National Guard? 🔲 YES	NO NO		
If yes, g	ive unit, location, gra	de, and duty assignment:			
				Unit	
Locatio	on	Grade		Duty	Assignment
		Education	1		
	complete the informa le and grades to the a	ation that applies and attach copice polication.	es of your diplom	as or copies o	f your course
If you d	id not complete high	school, do you have a GED? Y	ES NO		

High School Name/City/State:
List formal education beginning with the most recent. Include college, vocational or business school, apprenticeships, military training, etc,
Name and Address of Post-Secondary School:
Dates attended to Major:
Did you graduate?
Name and Address of Post-Secondary School:
Dates attended to Major:
Did you graduate? YES NO Type of Degree:
Specialized Skills and Training
Do you speak another language other than English?
If yes, please list:
received, please attach them to the application:
List any usernames for any social internet sites (Facebook, personal blogs, etc.) that you have an active or past account with:
Briefly list any training or skills, including firearms, that would be of assistance in the job you are applying for. If you have any copies of certificates for any training, please attach them to the application:

Personal History	
Do you know of any reason that you could not pass a background check?	YES NO
Have you ever been fired or asked to resign from a job?	YES NO
Have you ever received disciplinary action from an employer?	YES NO
Have you ever stolen from an employer?	YES NO
Have you ever committed a crime for which you were not arrested?	YES NO
Have you ever assisted someone in committing a crime?	YES NO
Have you ever falsified a police report?	YES NO
Have you ever accepted money not to report a crime?	YES NO
Have you ever slept on the job?	YES NO
Has any driver's license issued to you ever been suspended or revoked?	YES NO
Have you ever used, sold, or otherwise handled in an illegal manner any	
any controlled substance?	YES NO
Have you ever been bonded?	YES NO
Have you ever been refused bond?	YES NO

If you answered yes to any of the questions listed above, please write a brief explanation for that question on a separate sheet. List the question by number. If you are interviewed, you will be asked about any "yes" answers. Any "yes" answers will be closely examined during a background check. A "yes" answer does not automatically eliminate you from consideration for employment. Your omission of these facts will automatically eliminate you from consideration.

Traffic, Civil Court, and Criminal Record

Please list your history of any traffic citations, any civil court actions in which you were or are a defendant, any arrests, convictions, and court actions. If additional space is needed, list on a separate sheet.

Type of Case	Jurisdiction	City, State	
	Financial Status		
all creditors or persons	Financial Status to whom you are financially obligated. If a	dditional space is need	ed, list on a
		dditional space is need BALANCE	ed, list on a MONTHLY PAYMENT
: all creditors or persons parate sheet.	to whom you are financially obligated. If a		MONTHLY
: all creditors or persons parate sheet.	to whom you are financially obligated. If a		MONTHLY
: all creditors or persons parate sheet.	to whom you are financially obligated. If a		MONTHLY
: all creditors or persons parate sheet.	to whom you are financially obligated. If a		MONTHLY
: all creditors or persons parate sheet.	to whom you are financially obligated. If a		MONTHLY

Employment History

NOTICE: Start with your current job, if employed, and list your past employment in reverse order. Include all employment from high school to the present. Account for any time that you were unemployed by stating the nature of your activities. **If additional space is needed, list on a separate sheet.**

Company:		Position:		PT 🗌 FT 🗌
Address:		City:	State:	, ZIP:
Dates, From:	to			
Supervisor's Name:		Telephone No.:		
Job Duties:				
Reason for Leaving:				
Company:		Position:		PT 🗌 FT 🗌
Address:		City:	State:	, ZIP:
Dates, From:	to			
Supervisor's Name:		Telephone No.:		
Job Duties:				
Reason for Leaving:				
Company:		Position:		PT 🗌 FT 🗌
Address:		City:	State:	, ZIP:
Dates, From:	to			
Supervisor's Name:		Telephone No.:		
Job Duties:				
Reason for Leaving:				

Employment History Continued... Company: ______ Position: _____ PT __ FT __ Dates, From: ______ to _____ Supervisor's Name: ______ Telephone No.: _____ Reason for Leaving: Address: _____ State: ____, ZIP: _____ Dates, From: ______ to _____ Supervisor's Name: ______ Telephone No.: _____ Job Duties: _____ Reason for Leaving: Company: Position: PT | FT | ______ City: ______ State: ____, ZIP: _____ Dates, From: ______ to _____ Supervisor's Name: ______ Telephone No.: _____ Job Duties: Reason for Leaving: _____ Company: _____ Position: ____ PT FT Address: _____ City: ____ State: ___, ZIP: ____ Dates, From: ______ to _____ Supervisor's Name: ______ Telephone No.: _____ Job Duties: ______

Reason for Leaving: _____

Residences

List all residences where you have lived during the past five years. Begin with your present address and work backwards. List the complete address including street number, street name, city, state, and zip code.

If additional space is needed, list on a separate sheet.

Date (From – To)	Address
	Personal References
List three personal references that include all of the information reque	are not related to you. Do not use former or current employers. Be sure to ested.
Name	Address
Phone	Email
Name	Address
Phone	Email

Address

Email

Name

Phone

Remarks				
Please tell us about yourself. Include any awards, honors, licenses or certificates that you have received. What are your hobbies and interests? You can also use this section to expound upon any answers to any questions on this application:				

Please Read Carefully Before Signing This Application

I declare that the foregoing statements are true and correct to the best of my knowledge and belief. I realize that falsification of any information on this application is grounds for disqualification. I further understand that any misrepresentation or omission of facts upon this application will be sufficient cause for cancellation and/or separation from Borough service if I have been employed.

Applicant Signature:	Date:
Applicant Signature:	Bate

The Forty Fort Police Department tests applicants as needed to fill vacancies. This is what will happen with your application.

- 1. Your application is reviewed to ensure you meet the minimum qualifications for a police officer position and for accuracy, legibility, and completeness.
- 2. If the application is accepted, you will receive a letter notifying you of acceptance.
 - Letters are not sent for rejected applications.
- 3. Your application will be placed on file until a test is scheduled.
- 4. All applicants on file will be notified by mail of the next test date.
- 5. Failure to appear on the scheduled test date disqualifies the applicant and their application will be discarded.
 - You must submit a new application for the next testing period.



CREDIT INFORMATION RELEASE FORM



Consumer Report Disclosure

Witness Signature

By this document, the Borough of Forty Fort employment purposes as part of the pre-employment. Please sign below to signify rece	ployment background investigation	
Applicant Full Name (Typed or Printed)	-	
Applicant Signature	- Date	
Witness Signature	- Date	
Consumer Report Authorization		
This document shall authorize the procurement pre-employment background investigation. If I ongoing authorization for the Borough of Foremployment period.	hired, this authorization shall rem	nain on file and shall serve as an
Applicant Full Name (Typed or Printed)		
Applicant Signature	- Date	

Date



Date

Witness Signature

POLICE OFFICER POSITION DESCRIPTION

Each applicant is required to review the Position Description for Police Officer. By signing this form, you certify that you are aware of and capable of performing all of the requirements of the position of Police Officer with the Forty Fort Police Department.

JOB TITLE: Police Officer

ESENTIAL FUNCTIONS:

1. Community Patrolling Activities

- A. Serves as a liaison officer within the community responding to non-criminal public concerns assuring for safety and the best public relations for the Borough of Forty Fort.
- B. Represents the department in continual interaction with various other social service agencies to combine all resources assuring for the best service to the community.
- C. Establishes and maintains communication by the frequent use of personal contact with the community assuring for the best public relations for the Borough of Forty Fort.
- D. Assists the offenders in finding social service agencies available.

2. Patrol Related Activities

- A. Obtains assignment in a manner as to assure professionalism.
- B. Assists with patrolling the borough, as needed, and conducts checks and monitors progress within the borough.
- C. Responds appropriately to notification of incident/accident reports assuring for timeliness, professionalism, and for safety.
- D. Completes reports and submits to supervisor as required, assuring for timeliness and accuracy.
- E. Looks for law violations that require action. Informs appropriate individual or takes action as appropriate. Does necessary follow-up as required.
- F. Determines when traffic stops for motor vehicle code violations are necessary and takes appropriate action.
- G. Responds to requests from immediate supervisor in an accurate, complete and timely manner.

3. Requests for Service Activities

- A. Receives assignments and responds as requested, assuring for professionalism and the best public relations for the Borough of Forty Fort.
- B. Completes the required documentation of assignments as necessary assuring for accuracy and timeliness.
- C. Responds to radio announced incidents, makes a determination regarding the emergency or non- emergency nature of the incident. Coordinates with other units as needed. Prioritizes calls based on importance.
- D. Responds appropriately and notifies dispatcher of arrival on scene. Takes appropriate enforcement or control action as required assuring that department procedures are followed and assures for officer and public safety.

- E. Notifies dispatcher of status and begins investigation of offense.
- F. Locates, gathers, and preserves possible evidence and maintains chain of custody in accordance with department policies.
- G. Completes investigation, makes determination regarding enforcement action required and completes reports and documentation as required for timeliness and accuracy.
- H. If needed, makes arrest and handles prisoners assuring for officer and public safety and assuring that department procedures are followed.
- I. Conducts and completes any required follow-up activities.

4. Other Patrol Activities

- A. Conducts nuisance violations and parking enforcement activities assuring for safety, professionalism and the best public relations for the borough.
- B. Maintains an awareness of persons, who have outstanding warrants, maintains vigilance for such persons and serves warrants as required assuring for safety and professionalism, and for following prescribed policies and procedures.
- C. Assists with emergency animal control and animal related complaints.
- D. Responds to requests for assistance from other agencies assuring for professionalism and for adherence to department policies and procedures.
- E. Maintains and safeguards vehicles and other department issued supplies and equipment.
- F. Learns and maintains an awareness of all applicable department practices, policies, procedures, laws and rules.
- G. Learns the geography and locations within the Borough of Forty Fort.
- H. Spots trouble areas for the borough utilities (water leaks, traffic light problems, etc.)
- I. If necessary, acts as supervisor when necessary through the chain of command.

5. Jail Related Duties

- A. Books prisoners assuring that all laws, policies and regulations are followed and the safety of self, the prisoner and others is maintained. Enters all information into the appropriate data bases.
- B. Completes all required documentation in accordance with department procedures (fingerprinting, property inventory, photographing, etc.)
- C. Files prisoner information in the appropriate location assuring for accuracy.
- D. Reports issues with holding facility as needed assuring for thoroughness and safety.
- E. Readies prisoners for transport to and from jail, court or to other agencies.
- F. Maintains line of sight with prisoners being detained on the holding bench while preparing arrest documents or while attending to other related duties.

6. Training and Court Duties

- A. Attends training and completes mandatory continuing education to maintain certifications.
- B. Develops training sessions for the police department personnel based on specialization areas.
- C. Prepares documents and evidence for court proceedings when necessary.
- D. Testifies and presents evidence before the court when subpoena received.
- E. Transports prisoners to court as needed and follows orders of the judge pertaining to the behaviorin court and disposition of prisoners.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying the position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties as assigned by their supervisor; subject to reasonable accommodations.

WORK ENVIRONMENT

- Above average accessibility of all work sites required for the position.
- Extreme exposure to weather and temperature extremes.
- Average exposure to chemical and fumes.
- · Average exposure to heights.
- Above average exposure to work safety hazards.
- Average amount of overtime/extended work hours required.
- Above average exposure to dust.
- Above average exposure to loud noises.
- Above average exposure to darkness.
- Above average exposure to cramped spaces.

PHYSICAL EFFORT

- Above normal physical mobility: movement from place to place on the job, considering distance and speed.
- Above normal physical agility: ability to maneuver body while in place.
- Normal physical strength to handle office materials.
- Above normal physical strength to handle 150 lb. objects, considering frequency.
- Normal dexterity of hands and fingers.
- Normal physical balance: Ability to maintain balance and physical control.
- Normal coordination, including eye/hand, hand/foot, etc.
- Above normal endurance.

KNOWLEDGE REQUIREMENTS

- Completed high school diploma or equivalent.
- Valid driver's license.
- Completed Act 120 basic law enforcement academy training.
- Must be at least 21 years of age, US citizen or authorized to work in the US. Non-convicted felon.
- Capable of MPOETC certification.

MENTAL EFFORT

- Normal concentration/intensity: prolonged mental effort with limited opportunity for breaks.
- Average memory, considering the amount and type of information.
- Above normal complexity of decision making.
- Normal time pressure of decision making.
- Normal analytical thinking.
- Normal conceptual thinking.

COMMUNICATION

- Above-average verbal communication.
- Above-average written communication.
- Above-average non-verbal communication.

SENSORY ABILITIES

- Normal ability to see.
- Normal ability to distinguish colors.
- Normal ability to hear.
- Normal ability to smell.
- Normal sense of touch.

By signing this form, you certify that you are capable of performing all of the requirements of the position of Police Officer with the Forty Fort Police Department.

Applicant Signature	Date	



LE-003 (1/2021)

Notary Public

Printed Name: _

My Commission Expires:



MUNICIPAL POLICE OFFICERS' EDUCATION AND TRAINING COMMISSION

8002 Bretz Drive Harrisburg, Pennsylvania 17112-9748

http://www.psp.pa.gov/MPOETC

WAIVER FORM

REQUEST FOR SEPARATION RECORDS

The release of Separation Records to a prospective employing law enforcement agency when a conditional offer of employment has been made or to a law enforcement officer requesting their own record is authorized by 44 Pa. C.S., Chapter 73 (relating to law enforcement background investigations and employment information). Requests for separation records must be in writing, accompanied by a Waiver Form signed by the applicant and an authorized representative of the law enforcement agency. A request by an officer for their records do not require an agency signature.

APPLICANT MAINT MARKE APPLICANT MIDDLE NAME/INITIAL TELEPHONE

AFFEIGAIN EAST NAIME	AFFLICA	NTTINGT NAME	AFFEIGANT WILDDEL NA	IVIE/INITIAE	TELEFTIONE		
APPLICANT MAILING ADDRESS			CITY/BORO		STATE	ZIP CODE	
APPLICANT SSN		APPLICANT DATE OF BIRTH		APPLICANT	DRIVERS LICENCE	JUMBER	
		<u>REQUI</u>	ESTOR				
SELF		PROSPECTIVE EMPLOYING (MUST PROVIDE DATE OF H				OFFER OF EMPLOYMENT	
LAW ENFORCEMENT AGENCY NAME (OR BLANK FOR SELF)			SIGNATURE OF AGENCY HEAD OR REPRESENTATIVE (OR BLANK FOR SELF)				
AGENCY ADDRESS	AGENCY ADDRESS				STATE	ZIP CODE	
	AU	THORIZATION TO	RELEASE REC	ORDS			
I hereby authorize the Municipal records retained by the Commissi							
APPLICANT SIGNATURE				DATE			
COUNTY OF							
On this, the day of			before	me,			
the undersigned officer, personally a to be the person whose name and si therein contained.							
In witness whereof, I hereunto set m	y hand	and official seal.					

LE-001 (1/2021)



MUNICIPAL POLICE OFFICERS' EDUCATION AND TRAINING COMMISSION

8002 Bretz Drive

Harrisburg, Pennsylvania 17112-9748

http://www.psp.pa.gov/MPOETC

SEPARATION RECORD FORM

<u>SEPAI</u>	RATING L	AW ENF	ORCEMENT OFFI	CER		
OFFICER LAST NAME		OFFICER FI	RST NAME			MIDDLE INITIAL
SOCIAL SECURITY NUMBER	DATE OF BIRT	TH		DRIVERS LICEN	NSE NUMBER	
	DETAI	I S OF S	EPARATION			
DATE OF HIRE	<u> </u>		DATE OF SEPARATION			
AGENCY NAME	CITY/B	ORO			STATE	ZIP CODE
TYPE OF SEPARATION:						
TERMINATION RESIGNATION		RETIREM	IENT DE	CEASED (NO FUI	RTHER INFORMATIO	N REQUIRED)
CIRCUMSTANCES AND/OR REASONS FOR SEPARATION INCLUDE	DE THE FOLLOW	ING (IF APPLI	CABLE):			
DISCIPLINARY RECORD	CIVIL AND/O	OR ETHICAL C	OMPLAINTS	CRIMINAL CHAR	GES AND/OR CONVI	CTION
CONDITIONS OF SEPARATION ARE SEALED BY A COURT ORDE	R OR OTHER NO	ON-DISCLOSU	RE ORDER AS NOTED BELOV	V:		
COUNTY	CASE NUMBE					
			REQUIREMENTS			
EMPLOYMENT RECORD RETAINED BY AGENCY INDICATES FINA	AL AND BINDING	DISCIPLINAR	Y ACTION OR CONVICTION F	OR THE FOLLOW	/ING CONDITIONS:	
EXCESSIVE FORCE HARASSMEI	NT		THEFT		DISCRIMINATION	
SEXUAL ABUSE SEXUAL MIS	SCONDUCT		DOMESTIC VIOLENCE	C	COERCION OF A FALS	SE CONFESSION
FILING A FALSE REPORT JUDICIAL F	INDING OF DISH	ONESTY				
<u> </u>	UTHORIZ	ZATION A	AND APPROVAL			
I hereby certify the information contained on Chapter 73 (relating to law enforcement bac with the full understanding that providing fal- to unsworn falsification to authorities) and m	kground in se informat	vestigatio ion will su	ns and employment bject me to criminal	information penalties in). I am signin n 18 Pa. C.S.,	g this document § 4904 (relating
NAME OF HEAD OF LAW ENFORCEMENT AGENCY OR (IF APPLIED	CABLE) AUTHOR	RIZED REPRES	SENTATIVE SUBMITTING THIS	FORM		
SIGNATURE				DATE		

LE-002 (1/2021)

WITNESS SIGNATURE

WITNESS PRINTED NAME



MUNICIPAL POLICE OFFICERS' EDUCATION AND TRAINING COMMISSION

8002 Bretz Drive Harrisburg, Pennsylvania 17112-9748

http://www.psp.pa.gov/MPOETC

AUTHORIZATION AND RELEASE FORM

REQUEST FOR EMPLOYMENT INFORMATION

The release of Employment Info investigation is authorized by 44 P information). Requests for emplo Release Form signed by an appli	Pa. C.S., Chapter 73 (relating byment information must be	to law enfo e in writin	orcement background g, accompanied by	d investigations a	and employment
OFFICER LAST NAME	OFFICER FIRST NAME	OFFICER MID	DLE NAME/INITIAL	TELEPHONE	
OFFICER MAILING ADDRESS		CITY/BORO		STATE	ZIP CODE
OFFICER SSN		OFFICER DAT	E OF BIRTH	OFFICER DRIVERS L	ICENCE NUMBER
	REQU	ESTOR			
LAW ENFORCEMENT AGENCY NAME		SIGNATURE C	OF AGENCY HEAD OR REPRE	SENTATIVE	
AGENCY ADDRESS		CITY/BORO		STATE	ZIP CODE
	AUTHORIZATION TO	RELEASE	E RECORDS		
I hereby authorize the law enforce related to my previous employments					
AGENCY NAME					
AGENCY NAME					
AGENCY NAME					
I hereby authorize the law enforcements which are NOT protected as a law enforcement officer to the	I by a confidentiality or nor	n-disclosur	e ag reeme nt relate		
AGENCY NAME					
OFFICER SIGNATURE			DATE		

DATE

TITLE

UNIFORM CONTRACT

This form is only to be completed upon offer of employment.

NOTE: All purchase receipt copies are to be attached to this document prior to signing.

ng Avenue, Forty Fort, PA	18704 and		, (hereinaft
d to as "Officer	"), who	se address is	
as, the Borough is desirous Time Officer of the Forth A as, the Borough has agreed ms and equipment so that as, Officer rough as a Forty Fort Police /ment; AND	ort Borough Pulice Departm	ort P	as a party nice O
AND		raimbursa tha Baraug	a the full amount o
as, Officer	agrees to	reimburse the boroug	i, the full amount c
s expended to purch see in expension of employ. NESS WHEREOF the parties	s hereto have executed this	nd equipment, in the e	ent ne/she fails to
ete one (1) year of employ:	nentioned uniform a	nd equipment, in the e	ent ne/she fails to

COPIES OF THE FOLLOWING DOCUMENTS MUST ACOMPANY YOUR APPLICATION:

High School diploma or GED equivalency

College Diploma (if applicable)

Current PA Driver's license

Military Discharge (if applicable)

Act 120 diploma & grade transcript (if applicable)

MPOETC Police ID Card (if applicable)

FORTY FORT BOROUGH IS AN

EQUAL OPPORTUNITY EMPLOYER

All Forty Fort Police Officers must agree and take an oath to discharge the duties of a police officer with fidelity and, without consideration to a person's race, color, sex, religious creed, sexual orientation, age, national origin, ancestry, handicap or disability.

AFTER YOU HAVE COMPLETED THIS APPLICATION, MAIL IT OR TAKE IT TO:

Forty Fort Borough Manager

1271 Wyoming Avenue, 1st Floor Forty Fort, PA 18704

